## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT [Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information  1. Name and Mailing Address of Respondent	n Respondent	- 11													
John Klarer, General Manager,	ral Mana		Mount H	Mount Horeb Telephone Company PO Box 65, Mount Horeb WI 53572	lephone nt Horel	Compar 5 WI 53:	iy 572						Check his a char	Check here if this is a change of address.	
2. Year Report Filed 2018		3. Reporting Period ( Period Covered by 3-27-2018	Reporting Period (Ending Deriod Covered by Report) 3-27-2018	<ol> <li>Reporting Period (Ending Date of Pay Period Covered by Report)</li> <li>3-27-2018</li> </ol>	у		4. Number of Reporting a. Few b. 7 16	4, Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 7 16 or more (complete all sections)	nployees duri ( one): complete Sect	ng Selected ions I, IV, and	V only)				
SECTION II - Full-Time Employees.	es.														E 1
							Numl Report emplo	Number of Employees (Report employees in only one category)	yees one category)						
Job							7	Race/Ethnicity							
Categories	Hisp	Hispanic or						Not-Hispanic or Latino	ic or Latino						Total
	ŗ				Male	ile					Female	ale			Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African Arnerican	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	>	В	С	D	Е	п	9	п	1	د	^	L	Z	z	0
Executive/Senior Level Officials and Managers 1.1			2												2
First/Mid-Level Officials and 1.2			Ψ						1						4
Professionals 2			2												2
Technicians 3			4												4
Sales Workers 4									1						1
Administrative Support 5 Workers			_	-					4						6
Craft Workers 6															0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9	1.														0
TOTAL 10	0	0	12	_	0	0	0	0	6	0	0	0	0	0	19
PREVIOUS YEAR TOTAL 11															0

Title of Person Signing Secretary/General Manager	05/14/2018 Jo	SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	company before any b  This is to advise the C  (Attach a list indicating	This is to advise the Commission that no complaints regarding violations of the equal employment provision	SECTION IV - Report of Discrimin	PREVIOUS YEAR TOTAL 11	TOTAL 10	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support 5 Workers	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and 1,2 Managers	Executive/Senior Level Officials and Managers 1,1				Categories	Job		SECTION III - Part-Time Employees.
anager	Typed or Printed Nat John Klarer	edge, inform	ody having c ommission th parties invol	ommission th	nation Comp		0											>	Male		Hisp			es.
	Typed or Printed Name of Person Signing John Klarer	ation, and bel	ompetent juris lat the followin ved, date filed	at no compla	laints Pursu		0											В	Female	Latino	Hispanic or			
	son Signing	ief, all statem	sdiction in suc ng complaints d, courts or aç	ints regarding	ant to 47 CFF		0											c	White					
OF ANY ST		ents in this re	ch matters dur alleging viola gencies before	violations of	2 22 321 23 5		0											0	Black or African American					
FALSE STAT		port are true a	ing the calenc tions of the pr	the equal emp	5 90 168 10		0											m	Native Hawaiian or Other Pacific Istander	3			Num (Report empl	
EMENTS MA	Signature	ind correct.	oyment provis ar year covere ovisions of any tter has been	oloyment provi	1 4 and 101		0											П	Asian	Male				
WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	Y		ed by this rep ny equal emplo n heard, file no	isions of Fede	311		0											G	American Indian or Alaska Native					
	mt fair		ort. oyment oppor ımber or othe	eral, state, terr			0											Ι	Two or more races		Not-Hispanic or Latino	Race/Ethnicity	Number of Employees (Report employees in only one category)	
			tunity statute r designation,	itorial, or loca			-								1			=	White		ic or Latino		yees one category)	
			This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	l statutes hav			0											د	Black or African American					
	,			e been filed a			0											^	Native Hawaiian or Other Pacific Islander	Female				
	Telephone No. (608) 437-5551			gainst this			0											Г	Asian	nale				
							0											×	American Indian or Alaska Native					
	2						0											z	Two or more races					
VOCATION						0	1	0	0	0	0	0	0	0	1	0	0	0		Columns A - N	Total			